



HOPE FOR THE NATIONS THAILAND

Volunteer Contract

This contract is made as of the ____ day of _____, and is valid until the ____ day of _____

BETWEEN: **Hope For The Nations Thailand**
116 Moo 3, San Sai Noi, San Sai
Chiang Mai, Thailand, 50210

AND:

(the “Volunteer”)

WHEREAS:

A. HFTN Thailand is a registered Foundation in Thailand and conforms to all Thai laws governing Non Governmental Organizations.

B. HFTN Thailand has the right to bring in volunteers to assist with our activities and has the responsibility for administrating and managing all volunteers in this program with the utmost of integrity and professionalism.

C. HFTN Thailand will endeavour to assist the volunteer if any emergencies arise and do its' best to help resolve any unforeseen situations.

D. HFTN Thailand is committed to providing a safe and fulfilling volunteer experience.

E. HFTN Nations Thailand is committed to treating each volunteer with respect and consideration. It is our pleasure to have you with us.

NOW THEREFORE in consideration of the above premise, and the fact that the volunteer will be representing HFTN Thailand during the term of this contract, the following conditions apply:

1. Volunteer agrees to submit to work under the direction of the project manager (Evie Payne or in her absence Nitaya Jayeu) in ALL aspects of work with our projects.

116 Moo 3, San Sai Noi, San Sai, Chiang Mai, Thailand 50210

Tel: (66) 053.396.831

Website: www.hftnthailand.com

Email: mail@hftnthailand.com

2. Volunteer agrees to treat all staff with courtesy and respect. This is especially important when the volunteer may not agree with some of the policies and procedures. It is not the volunteer's right or place to judge or criticize our staff at any time.
3. Volunteer agrees to be impartial when caring for children, not showing favouritism to any child even when bonds form. It is imperative that all children feel cared for in the same manner.
4. Volunteer agrees to fulfill work schedule as set out by project manager and may not deviate from this schedule without sufficient notice and permission from the project manager.
5. Volunteer may NOT bring in other persons to the project, e.g. friends or family in town, unless pre-approved by project manager.
6. Volunteer understands that during this contract period, all contact with media must be approved by the project manager. As per the sensitive nature of children's rights, all correspondence with any media must be carbon copied to the project manager. HFTN Thailand is committed to positive paths in working with the local Government and can not tolerate any negative media because of its destructive consequences. Volunteer understands that if the project manager does not approve of any media coverage, they will respect this decision and terminate communications. Keeping in mind that positive media coverage is welcomed and very helpful!
7. Volunteer understands this position is not paid a salary, though it requires the volunteer to display integrity, commitment and professionalism.
8. Volunteer understands that any concerns or conflicts must be discussed with the project manager, Evie Payne, and not with others. Gossip and "talk around town" are not tolerated.
9. Volunteer understands that they may not arrive for a shift under the influence of drugs or alcohol. Should this be the case, they will be asked to leave the project grounds immediately. This contract will then come under review with risk of termination
10. Volunteer understands that if this contract is terminated early for breach of the above or any reason deemed appropriate by HFTN Thailand, they will not be permitted to enter onto the project grounds effective immediately and must return their Identification Badge.
11. Approved Long Term Supervisors who are working under a visa from the Thai Government through HFTN Thailand, understand that should this contract be terminated due to any breach of the above or any other reason deemed appropriate by HFTN Thailand, the authorities will be notified of termination of contract which may result in the volunteer needing to leave Thailand immediately.

12. Volunteer understands that laws can change without notice in Thailand. Volunteer understands the need for flexibility under these circumstances. The above conditions are designed to provide a safe and pleasant volunteer experience for all involved. By working together and upholding a high level of integrity, we can make a great difference!

By signing below, the volunteer agrees that they have read and fully understand the conditions given and agree to comply with the aforementioned conditions.

Volunteer (Name)

Volunteer Signature and date

Evie Payne (Project Manager)
Director, Hope For The Nations Thailand